

**MINUTES OF THE THIRTY EIGHTH ANNUAL GENERAL MEETING OF
THE MERSEYSIDE & NORTH WALES ELECTRICITY BRANCH
HELD AT 4 LOCATIONS DURING FEBRUARY & MARCH 2009**

1 ANNUAL GENERAL MEETING OF THE BRANCH HELD AT THE QUALITY HOTEL,
LITTLE SUTTON ON WEDNESDAY, 25th FEBRUARY 2009

PRESENT: Joe Morgan (President) Dave Read (Secretary)
Tom Gibbons (Treasurer) Eddie Rothwell (Auditor)
and 22 members of the Branch as recorded on the attendance register.

IN ATTENDANCE: Neal Linsky (Branch Development Officer)
Paul Glover (Eon)
Sandra Blair (Branch support staff)

Joe Morgan – IN THE CHAIR –

1/2009AGM Opening Address

The Branch President opened the meeting by welcoming everyone present.

He outlined major issues of the past year and praised the excellent work undertaken by the stewards, especially new stewards for learning quickly. It was anticipated that pressures on terms and conditions would be even greater in the coming year.

Special tribute was then paid to Hilary Shaw who was retiring from ScottishPower and becoming a life retired member of Unison. He praised the high standard of her contribution over the past 20 years as both steward and officer of the Branch.

The meeting expressed its thanks and a presentation followed.

Dave Read – IN THE CHAIR –

2/2009AGM Election of Branch President (Rule 14(a)(1))

There being only one nomination, Joe Morgan was duly elected Branch President.

Joe Morgan – IN THE CHAIR –

3/2009AGM Confirm Minutes of the 37th Annual General Meeting held at the Quality Hotel, Little Sutton on
27th February 2008, Caernarfon Office on 28th February 2008, Queensferry Office on 29th February
& Rhostyllen Office on 3rd March 2008

It was RESOLVED that:

THE MINUTES BE CONFIRMED AS A CORRECT RECORD.

4/2009AGM Matters arising therefrom

1 Stress Buster Campaign (Min 12/2008AGM.1)

In response to a question concerning bullying and stress becoming accepted as common practice in the workplace, it was reported that the branch was continuing to keep up the pressure to bring about change. There had been a positive feedback to the recent stress survey and results would shortly be reviewed and sent to the Company. Action could also be threatened through articles in 'Livewire', workplace meetings and campaigns if the Company did not bring current practices to an end.

A bullying hotline was suggested and the Branch Secretary agreed to consider this. Neil Linsky, Branch Development Officer, assured the branch that the region would support any stewards or members affected by bullying.

5/2009AGM Reports for the Year 2008/2009

1 Branch Executive Committee Report

This formed part of the printed Annual Report covering the last 12 months. The Secretary drew out the following items:

- Health & Safety – the stress buster campaign had been successful
- Pay Protection – there had been a big debate throughout all companies concerning 'red circling', single status negotiations and industrial tribunals on equal pay and salary protection

Following a question concerning the union's continued support for members who had been 'red circled' it was reported that the Company had a Duty of Care towards these staff and had the facility to slot them into other jobs. However, a standard item of action for monitoring 'red circling' was needed at every Company Council level.

Offshoring – In response to a question as to whether any alternatives were being given to staff in back office who couldn't move to call centres, it was reported that there were other options available and there would always be permanent back office duties. However, 350 staff would be affected by the move to offshoring.

It was RESOLVED that:

THE BRANCH EXECUTIVE COMMITTEE REPORT BE RECEIVED

The Secretary was thanked for his report

2 Financial Report

The Treasurer, Tom Gibbons, outlined the following points in his report:

- ❖ branch funds were in a healthy position
- ❖ membership had fallen slightly
- ❖ telephone charges had increased due to teleconference meetings
- ❖ publicity and communication charges were up because of a new deal with the photocopier
- ❖ postage costs reflected the increase in ballot activity
- ❖ a Regional Pool grant had been obtained
- ❖ present low interest rates meant that funds may need to be reviewed

It was RESOLVED that:

THE REPORT, INCLUDING THE ACCOUNTS, BE RECEIVED.

The Treasurer was thanked for his report and thanks were also given to Eddie Rothwell, Auditor, for his detailed and accurate accounts.

3 Education Report

No report had been received.

4 Equal Opportunities Report

No report had been received.

5 Health & Safety

No report had been received.

6 Publicity

No report had been received.

7 Membership Services

No report had been received.

8 Sports & Social

No report had been received.

9 Welfare Report

No report had been received.

10 Youth Officer's Report

No report had been received.

11 Retired Members Report

The report was received

6/2009AGM

Honoraria

It was unanimously agreed that £450 be paid to Eddie Rothwell (Auditor) and £250 to Hilary Shaw

7/2009AGM

Election of Branch Officers for 2009/2010 (Rule 14(a))

The following were elected unopposed:

Vice-President - Steve O'Connor

Hon Secretary	-	Dave Read
Hon Treasurer	-	Tom Gibbons
Hon Auditors	-	Jim Brown
Welfare Officer	-	Anita Guy
Education Secretary	-	Joe Morgan
Publicity Officer	-	Justine Bradey
Membership Services	-	Dean Slaven
Sports Secretary	-	Julie Lockley
Equal Opportunities	-	Bernadette Woods & Carol Smith
Health & Safety	-	Andy McEwan
Youth Officer	-	Kelly Ann Booth
LGBT Officer	-	Michelle Kay
Labour Link Officer	-	Mike Kay
Retired Members Secretary	-	Jim Brown & Shirley Vickery

8/2009AGM

Election of Branch Stewards for 2009/2010 (Rule 15)

The following were duly elected for the year:

<u>1</u>	<u>S</u> Power Energy Networks	<u>No of Stewards</u>	<u>Name</u>	<u>Vacancy</u>
1.1	<u>Prenton</u>	3	Irene Adams Geoff Littler Dean Slaven	0
1.2	<u>Liverpool</u>	1		1
1.3	<u>Rhostyllen</u>	1		1
1.4	<u>Llandudno Junction</u>	1		1
1.5	<u>Caernarfon</u>	1		1
<u>2</u>	<u>S</u> Power Energy Retail			
2.1	<u>Regional Customer Service Centres</u>			
2.1.1	<u>Warrington</u>	10	Stephen Allcock Mike Kay Michelle Kay Jackie Murphy Ian Smith Stephen Webster Bernadette Woods	3
2.1.2	<u>Rhostyllen</u>	8	Justine Bradey Kelly Ann Booth Cath Littlewood Julie Lockley Andy McEwan Steve O'Connor Karen Shallcross	1
2.1.3	<u>Caernarfon</u>	2	Kath Hughes Carol Smith	0
2.1.4	<u>Liverpool Direct Sales</u>	1		1
2.1.5	<u>Queensferry</u>	1		1
2.2	<u>Dataserve:</u>			
2.2.1	<u>Warrington</u>	1	Jeff Pye	0
2.2.2	<u>Rhostyllen</u>	1	Anita Guy	0
<u>3</u>	<u>ScottishPower Corporate Functions</u>	1		1
<u>4</u>	<u>SAIC</u>	3	Tom Gibbons Dave Read Howell Watson	0
<u>5</u>	<u>Hoylake Training Centre</u>	1	Joe Morgan	0

9/2009AGM

Motions Received – Amendments to Branch Rules

- i) Section 20. Quorum
In para (a) replace “fifty” with “thirty-five”
On being put to the vote the amendment was CARRIED.
- ii) Section 15. Election of Executive Committee
Replace existing para (5) with the following new para (5):

“Members of the branch appointed as representatives to the ScottishPower Company Council”

On being out to the vote the amendment was CARRIED.

10/2009AGM

Election of Representatives to Company Bodies 2009/2010

- 1 Energy Networks Company Council (1)
The following was elected: Geoff Littler
- 2.1 Customer Service Consultative Council (4)
The following were elected: Andy McEwan, Justine Bradey, Mike Kay, Bernadette Woods
- 2.2 Energy Retail Joint Negotiation & Consultative Council (2)
The following were elected: Steve O'Connor, Anita Guy
- 2.3 Operations Consultative Forum (2)
The following were elected: Anita Guy, Jeff Pye
- 3 Learning & Development Forum (1)
The following was elected: Joe Morgan
- 4 ScottishPower Company Council (2)
The following were elected: Joe Morgan, Steve O'Connor
- 5 ScottishPower Company Health & Safety Forum (2)
The following were elected: Anita Guy, Geoff Littler
- 6 ScottishPower Company Pension Forum (1)
The following was elected: Joe Morgan
- 7 SAIC Business Council (3)
The following were elected: Tom Gibbons, Dave Read, Howell Watson

11/2009AGM

Guest Speaker: Paul Glover from Eon on 'Offshoring'

Paul outlined the similarities between Eon and ScottishPower companies in their concept of Offshoring. This was purely to generate more profits by employing low paid labour at the expense of UK jobs. Arguments with the company against its introduced had proved useless and he advised that any opposition was best achieved through non co-operation and campaigning.

Paula was thanked for her most enlightening talk

12/2009AGM

Open Forum

- 1 European Elections – 4th June 2009
Neil Linsky, Branch Development Officer, reminded members of the forthcoming European elections. He outlined the many benefits of EU membership and made them aware of the North West Campaign against the BNP on 15th May.
- 2 Thompsons Solicitors
A representative from Thompsons Legal Services invited members to ask any questions they may have after the meeting.

There being no further business the Chairman thanked members for their attendance and closed the meeting. A team quiz took place after the meeting.

2

ANNUAL GENERAL MEETING OF THE BRANCH HELD AT THE RHOSTYLLEN OFFICE ON MONDAY, 2nd March 2009

PRESENT:

Dave Read (Secretary) and 10 members of the Rhostyllen Office as recorded on the attendance register

Steve O'Connor – IN THE CHAIR –

13/2009AGM

Opening Address

A brief opening address was given by the Branch Secretary.

14/2009AGM

Election of Branch President (Rule 14(a) (1))

Joe Morgan was elected unopposed as Branch President.

- 15/2009AGM Confirm Minutes of the 37th Annual General Meeting held at the Quality Hotel, Little Sutton on 27th February 2008, Caernarfon Office on 28th February 2008, Queensferry Office on 29th February & Rhostyllen Office on 3rd March 2008
 It was RESOLVED that:
 THE MINUTES BE CONFIRMED AS A CORRECT RECORD.
- 16/2009AGM Matters arising therefrom
 There were no matters arising.
- 17/2009AGM Reports for the Year 2008/2009
 1 BEC Report – the Branch Secretary gave a short report based on his written report
 2 Financial Report – the accounts were agreed
- 18/2009AGM Honoraria
 It was agreed that £450 be paid to Eddie Rothwell (Auditor) and £250 to Hilary Shaw.
- 19/2009AGM Election of Branch Officers for 2009/2010 (Rule 14(a))
 The list of nominated officers was agreed.
- 20/2009AGM Election of Branch Stewards for 2009/2010 (Rule 15)
 The list of stewards was agreed. Christ Jackson was elected to fill the vacancy at Rhostyllen.
- 21/2009AGM Motions Received – Amendments to Branch Rules
 Both amendments were agreed with no opposition
- 22/2009AGM Election of Representatives to Company Bodies
 The results of the Annual General Meeting on 25th February were agreed.
- 23/2009AGM Open Forum
 The following issues were raised:
 • the future of ‘Offshoring’
 • Performance Rating
 • Flexitime Agreements
- 3 ANNUAL GENERAL MEETING HELD AT THE CAERNARFON OFFICE ON TUESDAY, 3rd MARCH 2009
- PRESENT:
 Dave Read (Secretary) and 10 members of the Caernarfon Office as recorded on the attendance register
 Kath Hughes – IN THE CHAIR –
- 24/2009AGM Opening Address
 A brief address was given.
- 25/2009AGM Election of Branch President (Rule 14(a)(1))
 Joe Morgan was elected as Branch President.
- 26/2009AGM Confirm Minutes of the 37th Annual General Meeting held at the Quality Hotel, Little Sutton on 27th February 2008, Caernarfon Office on 28th February 2008, Queensferry Office on 29th February & Rhostyllen Office on 3rd March 2008
 It was RESOLVED that:
 THE MINUTES BE CONFIRMED AS A CORRECT RECORD.
- 27/2009AGM Matters arising therefrom
 1 Stress
 It was reported that reorganisation at Caernarfon had caused stress
- 28/2009AGM Reports for the Year 2008/2009
 1 BEC Report – the Branch Secretary gave a brief report
 2 Financial Report – the report and accounts were agreed
- 29/2009AGM Honoraria
 It was agreed that £450 be paid to Eddie Rothwell (Auditor) and £250 to Hilary Shaw.

- 30/2009AGM Election of Branch Officers for 2009/2010 (Rule 14(a))
The list of nominated officers was agreed.
- 31/2009AGM Election of Branch Stewards for 2009/2010 (Rule 15)
The list of nominated stewards was agreed.
- 32/2009AGM Motions Received – Amendments to Branch Rules
After being put to the vote both amendments were agreed :
- 33/2009AGM Election of Representatives to Company Bodies
The results of the Annual General Meeting were agreed.
- 34/2009AGM Open Forum
There were no questions raised.
There being no further business the Chairman thanked members for their attendance and closed the meeting.
- 4 ANNUAL GENERAL MEETING OF THE BRANCH HELD AT THE QUEENSFERRY OFFICE ON FRIDAY 6th MARCH 2009
- PRESENT: Dave Read (Secretary) and 13 members of the Queensferry Office as recorded on the attendance register
Tom Gibbons – IN THE CHAIR –
- 35/2009AGM Opening Address
A brief opening address was given.
- 36/2009AGM Election of Branch President (Rule 14(a) (1))
Joe Morgan was elected as Branch President.
- 37/2009AGM Confirm Minutes of the 37th Annual General Meeting held at the Quality Hotel, Little Sutton on 27th February 2008, Caernarfon Office on 28th February 2008, Queensferry Office on 29th February & Rhostyllen Office on 3rd March 2008
It was RESOLVED that:
THE MINUTES BE CONFIRMED AS A CORRECT RECORD.
- 38/2009AGM Matters arising therefrom
There were no matters arising.
- 39/2009AGM Reports for the Year 2008/2009
1 BEC Report – the Branch Secretary gave a brief report
2 The Branch Treasurer gave a Financial Report – the accounts were agreed
- 40/2009AGM Honoraria
It was agreed that £450 be paid to Eddie Rothwell (Auditor) and £250 to Hilary Shaw
- 41/2009AGM Election of Branch Officers for 2009/2010 (Rule 14(a))
The list of nominated officers was agreed
- 42/2009AGM Election of Branch Stewards for 2009/2010 (Rule 15)
The list of stewards was agreed. Tom Gibbons, Dave Read and Howell Watson agreed as stewards for SAIC
- 43/2009AGM Motions Received – Amendments to Branch Rules
Both amendments were agreed with no opposition.
- 44/2009AGM Election of Representatives to Company Bodies
The results of the Annual General Meeting on 25th February were agreed. SAIC Company Council agreed as Tom Gibbons, Dave Read & Howell Watson.
- 45/2009AGM Open Forum
Discussion took place regarding:
- Pensions in SAIC

- the Pay situation and member feedback

There being no further business the Chairman thanked members for their attendance and closed the meeting.